



ACHIEVING SAFETY AT THE HIGHEST LEVEL

# Health and Safety

## 1. GENERAL POLICY STATEMENT

### **1.1 Introduction**

This document has been prepared as a personal reference to ensure that every employee of Magnum Scaffolding is fully aware of the Company Safety Policy and Safety Organisation. It identifies individual responsibilities about safety at work.

In addition to using the information in this manual, the company and its employees are always expected to maintain an accurate and up to date knowledge of prevailing hazards and to perform work in a safe manner.

It is an objective of Magnum Scaffolding to promote a positive health and safety culture. The achievement of this objective requires the co-operation of every employee within the Company.

The manual contains guidelines for general safety of employees and is applicable to all activities throughout the Company. Additional and specific Safety Rules will apply in particularly hazardous specialist activities; examples are working in a confined space, offshore operations, Asbestos and Radiation.

Every person who erects a scaffold does so to ensure that the person using it will have a safe place from which to work. Those people entrust their lives and safety to the expertise and attitude of the scaffolder. Operatives have both a moral and a statutory duty to confirm that trust by being professional in every way they perform their work. Employees have a legal responsibility defined by the Health and Safety at Work Act 1974 to work safely and to safeguard the safety of themselves and others. Individuals can be prosecuted for failing to comply with the requirements of the Act. Individuals are responsible for own actions, omissions or failings.

Employees are required to notify their Manager of any hazards or particular risk at work, of which they become aware. Failure to comply with company safety rules or statutory regulations is classed as gross misconduct and is liable to disciplinary action and dismissal. It may also lead to prosecution.

The Managing Director is available to advise on any Health and Safety matters.

<p><b>REMEMBER MAGNUM SCAFFOLDING and its employees are in the SAFETY BUSINESS NOT the "Risk Business".</b></p>
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## **1.2 Policy Statement**

It is the policy of this Company that its operations are executed in such a way as to ensure that as far as reasonably possible, the health, safety, and welfare of all its employees and any person who could be affected by its operations will be maintained.

It is a management function to provide the right circumstances under which work may be carried out safely. However, all employees must understand that they have a legal duty not only to work in a safe manner, but also to co-operate with the management in any efforts to carry out their responsibilities.

The Company will maintain close co-operation with Clients, suppliers, Health and Safety Executive and Safety Advisors to ensure the procedures and practices are satisfactory. The Company will ensure that assistance is given to clients regarding safety requirements.

The Company will make every reasonable effort to promote amongst its employees a positive health and safety culture. All staff will be included fully in the promotion of safe working practices and the reporting of unsafe conditions or practices.

This Policy Statement is reviewed annually and will be subject to amendment periodically.

Signed.....



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Date...January 11, 2023

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## **1.3 Objectives**

- a) To promote a positive health and safety culture
- b) To recognise and evaluate hazardous areas within the Companies activities exposing employees to health risks, remove or reduce the risk as far as is reasonably practicable. Develop, implement and use safe systems of work.
- c) Identify employee-training needs and deliver appropriate training to that ensures they are competent in the environment, task and use of equipment.
- d) Provide suitable personal protective equipment and safety equipment when necessary.
- e) Involve all staff in promoting a positive health and safety culture through inclusive communication and consultation.
- f) Provide adequate and sufficient health monitoring processes.
- g) To ensure all-statutory obligations are complied with.

